

SALARY AND BENEFIT SNAPSHOT

<u>Entry level salary structure</u>	<u>POST certified salary structure</u>
Academy/probation \$51,012	<ul style="list-style-type: none">• Starting salary range is \$53,140 - \$60,808, dependent upon experience.• Step raises will continue annually until top step is reached
After 1 st year \$53,140	
After 2 nd year \$55,265	
After 3 rd year \$57,986	
After 4 th year \$60,808	
After 5 th year/top step \$71,375	

<u>Longevity pay</u>	
5-10 years of service	4% base salary
10-15 years of service	6% base salary
15-20 years of service	8% base salary
20-25 years of service	10% base salary
25+ years of service	11% base salary

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| <ul style="list-style-type: none">- Excellent healthcare (BC/BS)- Tuition reimbursement- Uniforms provided/cleaned | <ul style="list-style-type: none">- Dental (Delta)- Life insurance- Equipment provided | <ul style="list-style-type: none">- Eyewear reimbursement- 25 year RI MERS retirement |
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| <ul style="list-style-type: none">- 13 paid vacation days to start; up to 25 after 15 years of service- 15 paid sick days- 20 paid military leave days | <ul style="list-style-type: none">- 12 paid holidays | <ul style="list-style-type: none">- 2 personal days |
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<p>Salary and benefits subject to change pending contract negotiations which are currently in process.</p> <p>June 2022</p>
